

**Haverfordwest Seals Committee**  
**Minutes December 2013**

**Meeting included** – Richard Thompson (acting Chair), Sue Christopher, Nicala Harding, Ann Girolami, Coral Howlin, Gary Meopham, Jenny Webb, Rita Akay, Becky Hill, Matthew Lewis, Pauline Louchart, Karen Russell-Stretch

**Apologies** –Debbie Watson,

<b>Agenda</b>	<b>Points discussed</b>	<b>Action to take</b>
<b>Previous minutes</b>	New Year Dragon meet entrants extra sessions over Xmas.  Timekeepers Course.	SC to repeat in newsletter.  Is Fishguard holding one? Any spaces? SC to email & all Pembs clubs to find out interest.
<b>AGENDA</b> Secretary's Report	See below.	Discussion on late swim session times & tired swimmers – discussed in Head Coaches report.
Treasurer's Report	£4,350 + £450 outstanding Gala fees = £4,800	
Membership Secretary's Report	77 swimmers ( 4 left, 2 miscounted last month)	
Fixture Sec Report	See below	New Squad structure discussed in Head Coaches report. SC to email up to date squad & coach lists for website.
Head Coaches Report	DS3 in crisis of coaching after losing 3 in very short time. (Craig, Alaric & Camilla)  Meeting to be arranged with PCC, Sian Fair, Gary Nicholas, Craig – early Jan, before 14 <sup>th</sup> coaches meeting.	Meeting arranged for January for all coaches and any interested in starting. TBD – training. Could Craig offer training day? Sunday? Training in Swansea held by Swim Wales no good to us – too far away. GM suggested we contact old coaches, who may be able to commit to some coaching now their children are older/left home. SC to ask DW & Les if they know of any.  RT & SC to attend plus anyone willing to put their point across/knowledge of 'the old days'. TBD - problems with late swim sessions, tiredness of swimmers, LTAD swimmers falling off pathway due to workload/late nights. Committee felt they have kept their end of the bargain by taking on PCCs squad restructure, increased our club members and that we cannot sustain the structure without some

<p>CPO Report</p> <p>County rep report</p>	<p>All in order.</p> <p>None available</p>	<p>help from PCC and earlier sessions on at least 1 evening per week, preferably more. (1 hour earlier overall Friday – 4 lanes or less alongside LTS? 1 extra hour so Friday 5pm – 9pm. Master sessions). TBD – development coach for Seals? Is there funding? Will one be appointed? If so, when? In the meantime, do we get to share the coach already employed for Fishguard &amp; Milford?</p> <p>No rep for Seals at County last month. Will DC be able to attend this month? Seals missing vital info re: development coach. SC to email DC.</p>
<p>AOB AGM</p> <p>AOB Outstanding gala fees</p> <p>AOB Committee positions</p> <p>AOB Bi monthly committee meetings</p> <p>AOB Masters/Earlier sessions/LTS Link Lane/Email John Rees</p> <p>AOB Funding request</p>	<p>Set for Feb 18<sup>th</sup> To be followed by short committee meeting.</p> <p>GM concerned over amount still outstanding fees and especially those who seem to have dwindling interest in club swimming.</p> <p>Treasurer, Memb sec will need replacements at AGM. Club Champs needs new volunteer. Club urgently needs Club Welfare Officer.</p> <p>PL suggested bi monthly meetings for committee &amp; general coaches meetings in between.</p> <p>All discussed in Head Coaches report</p> <p>Allison Williams &amp; Nicala Harding have requested a donation for</p>	<p>SC to write poster, put in newsletter &amp; send to AG &amp; DW for notice board &amp; website.</p> <p>SC to repeat in newsletter importance of paying when entering an event, not after the event has taken place. SC to chase Ruslan Levond over fees (£44) &amp; t shirt (£17.50) outstanding</p> <p>JW may take on treasurer. CH may take Memb Sec. DW to organize Club Champs (entries, TM etc) but needs someone else to organize officials (vital for license) and do groundwork on the day. AG temp CWO.</p> <p>Yes! With immediate effect. 2<sup>nd</sup> Tue Jan 2014 (14<sup>th</sup>) is coaching meeting. AGM &amp; Committee – 18<sup>th</sup> Feb.</p> <p>Main topic of discussion was session times &amp; tired swimmers. Monday night – Tuesday am. Wednesday night &amp; Thurs am. And for some DS3/DS2 - Friday night &amp; Sat am. Not enough recovery time between sessions (let alone sleep!)</p> <p>This topic has been brought up October 2013 but the point was missed by</p>

<p>AOB Timekeepers Course</p> <p>AOB Behavior in changing rooms</p>	<p>2013 Nationals which Kelsey &amp; Jordan both qualified for and attended.</p> <p>Discussed during Previous minutes</p> <p>There have been several reports from swimmers &amp; lifeguards/pool staff that there has been some misbehavior in the team changing rooms. Belongings have been moved/wet/hung in the showers/filled with water/rummaged through. Changing rooms have been covered in litter/shampoo.</p>	<p>committee members, and the discussion went to Town Council Fund. In past years, Seals has donated £50 or £75 to any swimmer attending Nationals in Sheffield. Committee felt they would like to give a donation towards this prestigious but also very expensive event and felt £100 each would be a more suitable offer. This will be backdated to 2013 and be the figure offered to any swimmer in future years as long as club funds allow and not exceeding £300 in total in any 1 year.</p> <p>SC to put clear note in newsletter that this behavior is totally unacceptable and that anyone found will be suspended from club. SC to ask all coaches to speak to swimmers.</p>	
<p><b>Date of next meeting</b></p>	<p>February 18th 2014 AGM &amp; Committee (Jan 14<sup>th</sup> Coaches meeting)</p>		

Meeting ended 9.03pm  
Minutes SC 19/12/13